



Volunteer Code of Conduct

The **Brentwood Apex Netball Club Code of Conduct** requires the highest standard of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected at all times. **Everyone must conduct themselves in an honest, fair, impartial and transparent manner.**

In my capacity as a Coach, Umpire, Committee Member, Team Manager or Volunteer, I will:

- Be a positive role model for netball by acting in a way that projects a positive image of my role within netball and being fair, considerate and honest with participants and officials.
- Display high standards in my language (eg. verbal, email and WhatsApp groups), manner, punctuality, preparation and presentation to ensure that all time spent with me by participants or colleagues is a positive experience.
- Exercise reasonable care and skill when carrying out my duties, including but not limited to keeping up to date with the latest practices and developments by taking up further education and other personal and professional development opportunities.
- Be consistent, independent and demonstrate complete impartiality through exercising reasonable care and skill to enforce the rules of the game by applying them fairly and to effect control of the game.
- As a Coach, seek to inspire and motivate in accordance with an individual's ability to enable them to play to the best of their ability and realise their potential.
- As a Coach, provide athletes with planned and structured training programmes appropriate to their abilities and goals by ensuring that equal attention and opportunities are available to all, including those requiring a modified plan due to sickness or injury.
- Ensure that the training and/or Competition environment is safe and appropriate for the age, physical and emotional maturity, experience and ability of the athletes.
- Ensure that I abide by the principles outlined in the Physical Contact and Young Person in Netball Guidance, whenever an activity necessitates physical contact.
- Ensure that I follow instructions and comply with all health and safety regulations that apply to the role that I am undertaking.

Brentwood Apex Netball Club operates a zero tolerance to any form of bullying or abuse towards, or from, other members. Please do not hesitate to report any such incidents to either our Safeguarding Officer or Chairperson if you have any concerns within the Club.